

Lionsgate Academy

Minutes of Emergency Board Meeting of June 30, 2013

1. Emergency Special Board Meeting held pursuant to attached Notice and Agenda was called to order by Board Chair Joan Steinmann at approximately 5:30 p.m. Other Board Members in attendance: Nicole Cleland, Meta Pautsch, Bob Radspinner, Ryan Weber and GyadeBadio.

James Martin of the firm and Booth and Lavorato made the following statement to begin the meeting:

“In closed meeting pursuant to Minn. Stat. Section 13D.05, Subd. 3(a) on June 25, 2013 the Board of Lionsgate Academy met to evaluate the performance of its Executive Director Diane Halpin.

Pursuant to Section 13D.05, Subd. 3(a) at its next open meeting, scheduled for today, June 30, 2013, the Board is obligated to summarize its conclusions regarding the evaluation. This summary will be provided by Board Chair Joan Steinman.

Diane Halpin will then be provided with an opportunity to address the compensation offered to her for the 2013-14 school year.”

Board Chair Joan Steinmann then summarized the Board’s evaluation of Executive Director Diane Halpin by reading from Executive Director Halpin’s Professional Support Plan.

Executive Director Halpin was then given the opportunity to provide input to the Board regarding her concerns with the salary being offered to her for 2013-14. Executive Director Halpin described her educational and work background and the positive impact she has had on Lionsgate Academy including twenty (20) accomplishments during the 2012 -13 school year.

Two members of the public, Oscar Prill and Ali Thorstead, (Board members in attendance will have to identify the two members of the public) provided input to the Board regarding Executive Director Halpin’s performance.

2. At approximately 6:00 p.m., the Board moved to a closed meeting pursuant to the attached notice/agenda. Attending the closed meeting was Board Chair, Joan Steinmann and Board Members Nicole Cleland, Meta Pautsch, Bob Radspinner, Ryan Weber and Gyade Badio. Prior to closing the meeting Board Chair Steinmann who made the following statement:

“As noticed, the Board of Lionsgate Academy will now be conducting a closed meeting pursuant to Minn. Stat. Section 13D.05, Subd. 3 (b) based upon the attorney-client privilege to address litigation threatened by Executive Director Diane Halpin regarding her 2013-14 compensation. It is necessary

to close the meeting to seek legal advice to determine the potential exposure to liability for claims threatened by Executive Director Halpin and what response or responses may be required.”

The Board of Lionsgate Academy then met in closed session until approximately 7:45 p.m.

3. After completion of the closed meeting the Board meeting was re-opened and Board Chair Steinmann made the following statement:

“The Board of Lionsgate Academy has just completed meeting in closed session pursuant to Minn. Stat. Section 13D.05, Subd. 3 (b) based upon the attorney client privilege to address litigation threatened by Executive Director Diane Halpin.”

#### MOTION REGARDING RESOLUTION OF EXECUTIVE DIRECTOR HALPIN SALARY ISSUE.

Board Member Bob Radspinner then submitted a motion to offer Executive Director Halpin a Five Percent (5%) increase to the salary already offered to Executive Director Halpin and accepted by her on June 27, 2013. In exchange for the 5% salary increase Executive Director Halpin must execute a waiver and release of claims against Lionsgate Academy. Board Chair Steinmann will convey offer to Executive Director Halpin.

Motion Seconded by Board Member Ryan Weber

Motion passed unanimously.

#### MOTION TO ADJOURN

Board Member Bob Radspinner made motion to adjourn the meeting.

Motion Seconded by Board Member Meta Pautsch

Motion passed unanimously.

Meeting Adjourned at 7:50 p.m.